Updated January 2023

JOY INC. Letter of Introduction

To Whom It May Concern:

At JOY INC. Our vision is to have a company full of people who believe in why we are doing life and business, our why is Joy! Joy is a deep and lasting sense that comes through doing Life and business with Love, Value, Meaning, Purpose, Responsibility and Accomplishment. Our message is simple. **"Study & Practice the Art of JOY."** The JOY INC. logo keeps this in right perspective, the **JOY** is BIG and the INC. is small. Please see the JOY INC. philosophies included for a more in-depth look at our business structure and visit our website at www.joy.us.com

Founded in 2017, JOY INC. offers a depth of wireless construction and professional service knowledge and experience. Our leadership team has a combined 100 years of industry experience, we manage a diverse team of highly trained craftsmen and longstanding subcontractors. JOY INC. operates out of a 40,000 square foot warehouse and 4 acre yard space in South Tacoma, a fully equipped fleet of 28 service trucks, two bucket trucks, seven trailers, three pieces of light excavation equipment and multiple industry specific tools and testing equipment. Our service area includes the following western states: WA, OR, ID, MT, WY, UT, AK and eastern states: NC, SC, GA, VA. What do we do? We build and maintain wireless infrastructure. Please see our included statement of qualifications for an exhaustive list of our capabilities and expertise.

A few key cornerstones of our daily operations are Love & Value people, clear communication, attention to detail, real safety third culture, immediate responsiveness, quality craftmanship, solution-based problem solving, and daily progress updates.

We would be happy to meet with you in person to discuss partnership opportunities and answer any questions. For more information or to schedule a meeting please do not hesitate to contact us.

Sincerely,
The JOY INC. Leadership Board,

CLIFTON PETERSON ADAM BROSSARD MATTHEW SCHARPP KEVIN SAKAI JOSEPH BANKO, PE, CWI STEPHEN ANGULO

The Leadership Board

JOY INC.

board@joy.us.com

"LEADERSHIP IS NOT A POSITION OR A TITLE, IT IS ACTION AND EXAMPLE"