CONTACT US Board@joy.us.com 253-514-5588

JOY.... OFFERS

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STRONG DYNAMIC LEADERSHIP
HUMANITY & PURPOSE FOCUSED BUSINESS MODEL
OWNERSHIP INCENTIVE PROGRAMS
CLEAR BUSINESS PLAN AND GOALS

LIFE COACHING ON THE JOB TRAINING SAFETY 3RD PHILOSOPHY

JOY Inc. is offering Career Opportunities in the booming wireless infrastructure industry. We are in search of Field Personnel who are interested in working with a small team, at heights, in often harsh PNW weather conditions. This job is an adventure but is very Physically and Mentally Demanding, we often work long hours in tough conditions. With great struggle comes great reward, if you are looking for a career with adventure and are someone who remains positive in tough environments, COME JOIN US! We are in search of experienced and entry level CRAFTSMEN who desire to build a career in the fast-paced high demand wireless industry.

JOY.US.COM

Updated January 2023

JOYING. Letter of Introduction

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To Whom It May Concern:

At JOYINC. Our vision is to have a company full of people who believe in why we are doing life and business, our why is Joy! Joy is a deep and lasting sense that comes through doing Life and business with Love, Value, Meaning, Purpose, Responsibility and Accomplishment. Our message is simple. "Study & Practice the Art of JOY." The JOYING logo keeps this in right perspective, the JOY is BIG and the INC. is small. Please see the JOYING. philosophies included for a more in-depth look at our business structure and visit our website at www.joy.us.com

Founded in 2017, JOYING offers a depth of wireless construction and professional service knowledge and experience. Our leadership team has a combined 100 years of industry experience, we manage a diverse team of highly trained craftsmen and longstanding subcontractors. JOYING operates out of a 40,000 square foot warehouse and 4 acre yard space in South Tacoma, a fully equipped fleet of 28 service trucks, two bucket trucks, seven trailers, three pieces of light excavation equipment and multiple industry specific tools and testing equipment. Our service area includes the following western states: WA, OR, ID, MT, WY, UT, AK and eastern states: NC, SC, GA, VA. What do we do? We build and maintain wireless infrastructure. Please see our included statement of qualifications for an exhaustive list of our capabilities and expertise.

A few key cornerstones of our daily operations are Love & Value people, clear communication, attention to detail, real safety third culture, immediate responsiveness, guality craftsmanship, solution-based problem solving, and daily progress updates.

We would be happy to meet with you in person to discuss partnership opportunities and answer any questions. For more information or to schedule a meeting please do not hesitate to contact us.

Sincerely, The JOYING Leadership Board,

CLIFTON PETERSON

ADAM BROSSARD

MATTHEW SCHARPP

KEVIN SAKAI JOSEPH BANKO, PE, CWI STEPHEN ANGULO

The Leadership Board



"LEADERSHIP IS NOT A POSITION OR A TITLE, IT IS ACTION AND EXAMPLE"



EMPLOYMENT APPLICATION

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NNOVATIONS LEGACY HARD WORK MEANING VALUES ACCOMPLISHMENT INVESTMENT RESPONSIVNESS COACHING ADVENTURE

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Date_____

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APPLICANT INFORMATION

Full Name:		D.O.B:
Address:		
		DESIRED PAY RATE:
Cell #:	Номе #:	
Email:	DATE AVAILIBLE:	

Nn^{II}DrA

PLEASE ATTACH A RESUME IF YOU WOULD LIKE TO PROVIDE MORE PERSONAL DETAILS

QUESTIONAIRE

WILL YOU COMMIT TO THE JOY INC. PHILOSOPHIES?	DESCRIBE JOY IN YOUR OWN WORDS:
ARE YOU WILLING TO WORK AT HEIGHTS?	
DO YOU AGREE TO A CRIMINAL BACKGROUND CHECK?]
ARE YOU WILLING TO WORK OUT OF TOWN?	DESCRIBE IN YOUR WORDS PERSONAL RESPONSIBILITY:
ARE YOU WILLING TO WORK OVERTIME?	
ARE YOU WILLING TO SUBMIT TO RANDOM DRUG TESTING?	

WORK HISTORY

COMPLETE THIS SECTION OR ATTACH RESUME	Resume attached	
Employer:	Hire Date:	
SUPERVISOR CONTACT:	DEPARTURE DATE:	
Position Held:	ΡΑΥ ΚΑΤΕ:	
EMPLOYER:	HIRE DATE:	
SUPERVISOR CONTACT:	DEPARTURE DATE:	
Position Held:	ΡΑΥ ΚΑΤΕ:	
EMPLOYER:	HIRE DATE:	
SUPERVISOR CONTACT:	DEPARTURE DATE:	
Position Held:	PAY RATE:	

OPTIONAL QUESTIONS

DO YOU HAVE ANY CONDITIONS THAT WOULD HINDER YOUR	
ABILITY TO COMPLETE PHYSICALLY AND MENTALLY DEMANDING	
TASKS? IF YES, PLEASE EXPLAIN:	
ARE YOU ADDICTED TO YOUR PHONE?	
IF NO, PLEASE EXPLAIN:	
WHERE DO YOU SEE YOURSELF IN TEN YEARS?	

APPLICANT SIGNATURE